



**MINUTES OF ANNUAL MEMBERS MEETING  
OF BOARD OF DIRECTORS**

PO Box 44722, Phoenix, AZ 85064

The annual members meeting of the Board of Directors of the International Women's Forum Arizona (an Arizona Nonprofit Corporation) was held on December 12, 2025 from 12:41 p.m. to 12:48 p.m. at The Hermosa Inn – Stetson Room, fixing such time and place, and prefixed to the minutes of this meeting.

There were present at the meeting: President, JoAnn Holland, Vice President | Program Chair, Adelaida Severson. Treasurer, Carey Chambers, Secretary, Lisa Hartsock, and Membership Chair and Communications Chair, Heather Rausch, Mission Advancement Chair, Lauren Chazal, Members at Large, Shannon Clancy, Allison Duffy, Hershey Khan and Mary Mitchell being all members of the Board of Directors.

The meeting was called to order by President, JoAnn Holland, at 12:41 p.m., when she welcomed all the members for attending the Holiday Luncheon & Annual Members Meeting.

The meeting followed with remarks by President, JoAnn Holland, and Treasurer, Carey Chambers, provided a financial update. President, JoAnn Holland, then proceeded to the election of the 2026 Board of Directors. Upon nominations duly made and seconded, the following were elected Board of Directors of the Nonprofit Corporation, to serve for the coming year and until their successors are elected:

President: JoAnn Holland

Vice President: Adelaida Severson

Treasurer: Carey Chambers

Secretary: Lisa Hartsock

Membership Chair: Heather Rausch

Mission Advancement Chair | Program Chair: Lauren Chazal

Communications Co-Chairs: Hershey Khan and Mindy Weinstein

Members at Large: Shannon Clancy, Vanecia Kerr, and Mary Mitchell

The President, JoAnn Holland, of the Nonprofit Corporation thereupon assumed the Chair, and Lisa Hartsock, of the Nonprofit Corporation performed the duties as Secretary of the meeting.

The Chairperson presented to the meeting and agreed to execute and advised that it was appropriate to authorize the execution and performance thereof by the Nonprofit Corporation.

Minutes submitted by:

Lisa Hartsock

Secretary at the meeting

Prepared by Heather May, Association Manager